



# KATHERINA ALDUNATE KUNSTMANN

Coach, Entrepreneur, Business Engineer,  
Comedic Storyteller & Artist .

Born & raised in Chile with a decade of work experience with International Corporations in the spheres of People Management & Development.

Based in Berlin working with Strategy & Humor for our advantage

Müggelstraße.,10247, Berlin , Germany  
[ktaldunate@gmail.com](mailto:ktaldunate@gmail.com)  
[www.dyingdonkey.com](http://www.dyingdonkey.com)

## Languages

German - Highly Proficient  
English - Highly Proficient  
Spanish - Native Speaker

## Skills

- Strategic People Management
- International Team Leadership
- Coaching and Development
- Comedy and Improv Theater
- Global Operations and Migration

## Education

- Pontifical Catholic University of Chile  
Bachelor's Degree in Economics,  
Administration & Business, 2009 -  
2014
- University of Miami School of  
Business  
International Exchange Student,  
2012

## Professional Development

- Co-active Coaching Fundamentals  
2021.
- The Institute For Aliveness,  
18-Month Program Holistic  
Coaching 2022-2023.
- Solutions Academy ICF Certification  
Coaching ACC 2024.

## Projects and Workshops

- Expert at @Enterneering
- Balance Feminine and Masculine  
Energy at the workplace.
- Clowning in Corporate Workshop
- Immigration advisor and Freelance.

### **Dying Donkey, Berlin, Germany, 2024 - Present**

*Founder & CEO, Joy Strategy*

Innovative Coaching Program and Workshops integrating humorous elements into coaching and development strategies to address personal and professional development. Focused on balancing work & life complexities, sustainable business and strong people dynamics within organizations .

### **Delivery Hero SE, Berlin, Germany, 2020 - 2023**

*Manager, Global People Operations*

Leader of international teams based in India & Berlin focusing on relocation & enabling remote work setups. Established & cultivated a global community within our People's teams across 40+ countries. Facilitated & coached on performance & talent community.

### **NTT Germany AG & Co KG, Frankfurt, Germany**

*HR Generalist, 2018 - 2020*

Managed employee experience cycle, ensuring payroll and internal processes compliance with German regulations.

### **Cencosud Retail SA, Santiago, Chile**

*People Partner, 2015 - 2018*

Oversaw operations for 30+ retail locations as a leader of a cross-functional team. Led the Global Employee Branding project across 5 countries and 16 brands.

### **Antofagasta Minerals SA, Chile**

*Talent and People Specialist, 2014 - 2015*

Focused on integration processes for two copper mines, addressing people change management and cultural challenges.